

DRAFT

TRANSLATION

Hanoi, April 3, 2026

VOTING RULES

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIETNAM ASIA COMMERCIAL JOINT STOCK BANK

- Pursuant to the current legal documents;
- Pursuant to the Charter of Vietnam Asia Commercial Joint Stock Bank;
- Pursuant to the Internal Corporate Governance Regulation of Vietnam Asia Commercial Joint Stock Bank.

Respectfully submit to the General Meeting of Shareholders to approve the Voting Rules at the 2026 Annual General Meeting of Shareholders of Vietnam Asia Commercial Joint Stock Bank (VAB) (hereinafter referred to as the General Meeting) as follows:

1. Subjects eligible to participate in voting

- All VAB Shareholders eligible to attend the General Meeting.
- Authorized representatives of Shareholders. (*hereinafter collectively referred to as "Shareholders"*)

2. Types of cards, voting ballots, and how to use them

2.1. Each Shareholder attending the General Meeting will be provided with 02 types including a Card and Voting Ballots (consisting of 01 card and 02 voting ballots) and/or an account, access code to vote on the electronic voting system (E-voting) as follows:

- a) **01 VOTING CARD** used by Shareholders to raise for voting on the agenda and general matters to conduct the General Meeting. The use of the VOTING CARD will be controlled by the Presidium for each matter requiring approval by the General Meeting.
- b) **01 VOTING BALLOT** or the voting interface on the electronic voting system (hereinafter collectively referred to as "VOTING BALLOT") used to vote on passing matters within the authority of the General Meeting, and the content to be voted on is pre-printed on the Ballot or displayed on the electronic voting system.
- c) **01 BACKUP VOTING BALLOT** is used in cases of voting for issues arising outside the agenda of the General Meeting and is issued to Shareholders when such issues arise.

2.2. Shareholders need to carefully check the information recorded on the VOTING CARD and VOTING BALLOT to inform the Shareholder Eligibility Checking Committee for adjustment (if any).

To ensure the opening schedule of the General Meeting, for the electronic election system, shareholders are not required to check their election information right at the registration counter. After completing check-in procedures and getting seated, shareholders use their personal electronic devices to log into the system and check information regarding their

number of voting rights. Any errors (if any) must be immediately reported to the Organizing Committee/Shareholder Eligibility Checking Committee for technical support and data adjustment before the Presidium declares the start of the election period.

3. Regulations related to voting and vote counting

3.1. The casting of VOTING BALLOTS is executed via secret ballot (for paper ballots), or by selecting and clicking the "Submit vote" button on the electronic voting system (for electronic voting) publicly at the General Meeting and under the direction of the Election and Vote Counting Committee.

3.2. The Election and Vote Counting Committee proceeds to count the votes immediately after the voting ends and publicly announces the vote-counting results at the General Meeting.

3.3. For VOTING BALLOTS:

- Shareholders mark (X) in 01 out of 03 voting boxes: "Approve", "Disapprove" or "Abstain" corresponding to each content on the VOTING BALLOT. In case of mistakenly selecting a box, the Shareholder blacks out the selected box, initials the blacked-out box, and marks (X) again in another box.
- The content in the VOTING BALLOT will be considered invalid if a mark (X) is placed in more than 01 voting box.
- A VOTING BALLOT without a mark (X) in any voting box is considered an **Abstention** for all matters requiring a vote.
- For electronic voting: Shareholders operate by selecting 01 out of 03 voting buttons: "Approve", "Disapprove" or "Abstain" on the interface of the electronic voting system and press the "Submit vote" button (or a similar button to confirm submitting the vote). In case of approving all contents, shareholders can use the "**Approve All**" feature button for the system to automatically select "Approve" for all items. Shareholders can change the voting results on the system before the voting time ends. The system will record the final voting result after the shareholder clicks the "Submit vote" button before the voting portal closes.

3.4. A VOTING BALLOT is considered valid when meeting the following requirements:

- It is issued by VAB, bears the seal of VAB, and is not altered in any way. In case a Shareholder writes incorrect information, the Shareholder has the right to request the Election and Vote Counting Committee to issue a new VOTING BALLOT and cancel the old VOTING BALLOT. The VOTING BALLOT is filled with information corresponding to the content and method as per clause 3.3 above.
- For electronic voting: The voting data is successfully recorded into the electronic voting system using the exact account and access code provided by the Organizing Committee to the Shareholder/Authorized Representative, executed within the voting period prescribed by the Presidium.

3.5. A VOTING BALLOT is considered invalid when not meeting any of the contents according to clause 3.4 above. For electronic voting, if a Shareholder logs in but does not perform a voting operation or votes after the voting period has ended, the system counts it as non-participation in voting for that content.

4. **Conditions for passing the contents according to the proposals and reports of the Board of Directors, the Supervisory Board:** as specified in the Charter of VAB.

5. **Implementation Provisions**

These Rules have been presented before the 2026 Annual General Meeting of Shareholders of VAB, shall take effect immediately upon approval by voting of the General Meeting, and Shareholders and attendees of the General Meeting are responsible for implementing them.

Recipients:

- *Shareholders;*
- *BOD, Supervisory Board;*
- *Filed: BOD Office*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**